

POLICY ANALYSIS TOOL

Inclusion and Engagement of the Full Diversity of Women and Girls



ATHENA



HEARD

This tool is adapted from the “Framework for Women, Girls, and Gender Equality in National Strategic Plans on HIV and AIDS in Southern and Eastern Africa.” The original Framework is a collaborative initiative of 19 organisations. For more information, please visit <http://heard.ukzn.ac.za/Homepage.aspx> and <http://www.athenanetwork.org>.

Women and Girls as Key Stakeholders in All Diversity

Specific interventions and approaches should include:	Strength	Gap	Priority	Comments
NSPs must ensure the inclusion in all processes and consideration of the specific needs of the following groups:				
Women				
Women living with HIV				
Young women				
Grassroots women				
Care givers, both primary and secondary				
Lesbian, bisexual, and transgender women				
Women in sex work				
Women migrants/refugees/internally displaced persons				
Widows				
Women who use drugs				
Grandmothers				
Women in prison				
Women with disabilities				
Girl child				
Rural women and girls				
Overall score on this component				